

## Checklist for Covid-19 Exposure and WCB

All workers have the right to submit a claim to the WCB. Normally, accidents occurring in the course of one's employment is reported to the WCB when there is time loss or medical treatment.

MNU is recommending that members submit claims to the WCB when they have had direct exposure to a confirmed positive Covid-19 patient or co-worker, because Covid-19 symptoms do not present at date of exposure.

Once the claim is reported to the WCB, the WCB will determine if an accident causing injury occurred in the course of employment. The WCB website indicates that a diagnosis is not always needed to accept a claim for Covid-19; however, claims are more likely to be accepted when the member has had:

1. Confirmed direct exposure to a Covid-19 positive individual, in the course of employment
2. A positive Covid-19 test result

If you have had direct exposure with a confirmed positive Covid-19 patient or co-worker:

1. **Report the direct exposure to your manager** (can be verbally, follow up with an email so that you have a record) and let them know that you will be submitting a claim to the WCB.  
Information to include when reporting:
  - The date that you were exposed,
  - The care you provided the patient when exposed,
  - If the patient was wearing a mask; surgical or cloth mask/face covering,
  - How long you were with the patient,
  - If you provided care to the patient multiple times during a shift,
  - If you worked with the patient on more than one shift? (Track dates)
  - Do not identify the name of the patient; room number is sufficient
  - If you worked with more than one Covid-19 positive patient,
  - If the patient was coughing or sneezing when working with them,
  - The PPE were you wearing; gown, gloves, eye protection and the type of mask (surgical, N95),
  - If you removed your mask during your shift and the reason (soiled, break),
  - If you put on the same mask or a new mask back on

## 2. Report the direct exposure to the WCB.

WCB Phone Number: 204-954-4321

WCB Email: [wcb@wcb.mb.ca](mailto:wcb@wcb.mb.ca)

If you test positive for Covid-19 you need to let the WCB, your Manager and OESH know.

If you are experiencing a higher rate of stress due to the exposure to a confirmed Covid-19 individual, please make your manager and the WCB aware. Please consider contacting EAP and/or your medical practitioner for assistance if needed.

### **Income while self-isolating due to Covid-19 exposure:**

If you are asymptomatic and have to self-isolate due to Covid-19 exposure, the WCB will not cover your time loss for this unless the claim is accepted.

If you are asymptomatic, please contact your manager to request the administrative leave benefit, for the self-isolation period.

If you are symptomatic, have tested negative for Covid-19, you will need to access income protection.

According to the CDC, exposure is defined as:

Individual who has had close contact (within 6 feet for a total of 15 minutes or more):

- Person with COVID-19 who has symptoms (in the period from 2 days before symptom onset until they meet criteria for discontinuing home isolation; can be laboratory-confirmed or a clinically compatible illness)
- Person who has tested positive for COVID-19 (laboratory confirmed) but has not had any symptoms (in the 2 days before the date of specimen collection until they meet criteria for discontinuing home isolation).

Note: This is irrespective of whether the person with COVID-19 or the contact was wearing a mask or whether the contact was wearing respiratory personal protective equipment (PPE)