



November 12<sup>th</sup>, 2019

Mr. Charles Gagne  
Chief Executive Officer  
Actionmarguerite Tache, Foyer Valade, St. Joseph's  
185 Despina Street  
Winnipeg, MB  
R2H 2B3

Dear Mr. Gagne:

We are writing to advise that effective **January 1st, 2020**, in accordance with Article 5 of the Collective Agreement between the Employer and the Manitoba Nurses Union and all of its Locals/Worksites, the dues will be increased by an **additional four dollars (\$4.00)** for each of the 26 pay periods for full and part time nurses and are to be deducted on a biweekly basis.

The union dues for casual nurses are to be increased by an **additional four dollars (\$4.00)** in any pay period for which the casual nurse works and receives payment.

This increase follows a motion, passed by MNU provincial membership, at the Annual General Meeting held on April 30<sup>th</sup> and May 1<sup>st</sup>, 2019.

We thank you, in anticipation of your cooperation once again and for your attention to this new dues change.

Yours truly,

Eric Jorgensen  
Director of Labour Relations  
Manitoba Nurses Union

cc Darlene Jackson, MNU President  
MNU Accounting Department  
Mike Sutherland, MNU Director of Labour Relations