

Health Sector Union Representation Votes

Shared Health Employers Organization - Nurses

July 8, 2019

Dear

I was appointed as Commissioner to oversee the implementation of *The Health Sector Bargaining Unit Review Act* (HSBURA) which will reduce the number of bargaining units in Manitoba's health care system. Representation votes are required to determine which union will represent employees in each of the new bargaining units. You are receiving this letter because as of today's date, you have been identified as an employee entitled to vote in the above noted representation vote(s). If your employment status changes, it may impact your eligibility to participate in the representation vote(s).

As Commissioner, I have previously suggested to employees that they "get informed and get involved" in this process. In order to help employees get informed, I issued Updates in October 2018, February 2019 and June 2019. I also created a website www.bill29commissioner.com to provide information on the representation votes required.

I have provided unions with the opportunity, at their discretion, to participate in a mail-out to voters. In addition to my letter, this package contains information from the eligible unions in the Shared Health Employers Organization - Nurses representation vote that opted to participate. The information from the unions will allow you to become further informed about your voting options. (Note: Should you be eligible to participate in more than one vote, you will receive separate packages for each of the representation votes.)

MNP LLP has been contracted as the Electoral Officer to conduct the representation votes. **Employees will be able to vote online or by telephone, in English or in French during the Voting Period from August 8 to August 22, 2019.**

The Electoral Officer will provide each voter with detailed voting instructions and a Personal identification number (PIN) to use to access the voting system. Watch for this to be delivered to your home mail address between July 25 and August 6. If you have not received your PIN from the Electoral Officer by August 6, call the Voter Help Desk at 1-888-281-8683.

Sincerely,

Robert Pruden
HSBURA Commissioner