

**MNU Local 10 & WRHA Health Sciences Centre Site
APPENDIX "A" - SALARIES**

A1. Effective April 1, 2013

- Monthly salaries include a 2% general increase.

- Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year ¹
Licensed Practical Nurse	2015	Hourly	25.198	26.022	26.836	27.825	28.732	29.745	30.804	31.420
		Monthly	4,231.164	4,369.528	4,506.212	4,672.281	4,824.582	4,994.681	5,172.505	5,275.942
		Annual	50,773.970	52,434.330	54,074.540	56,067.375	57,894.980	59,936.175	62,070.060	63,311.300
ORT I	2015	Hourly	25.198	26.022	26.836	27.825	28.732	29.745	30.804	31.420
		Monthly	4,231.164	4,369.528	4,506.212	4,672.281	4,824.582	4,994.681	5,172.505	5,275.942
		Annual	50,773.970	52,434.330	54,074.540	56,067.375	57,894.980	59,936.175	62,070.060	63,311.300
ORT II	2015	Hourly	26.836	27.825	28.732	29.753	30.696	31.654	32.630	33.283
		Monthly	4,506.212	4,672.281	4,824.582	4,996.025	5,154.370	5,315.234	5,479.121	5,588.770
		Annual	54,074.540	56,067.375	57,894.980	59,952.295	61,852.440	63,782.810	65,749.450	67,065.245
Nurse II	2015	Hourly	32.917	34.066	35.218	36.419	37.593	38.811		39.587
		Monthly	5,527.313	5,720.249	5,913.689	6,115.357	6,312.491	6,517.014		6,647.317
		Annual	66,327.755	68,642.990	70,964.270	73,384.285	75,749.895	78,204.165		79,767.805
Nurse II (20 Year Scale)	2015	Hourly	33.575	34.747	35.923	37.148	38.345	39.587		
		Monthly	5,637.802	5,834.600	6,032.070	6,237.768	6,438.765	6,647.317		
		Annual	67,653.625	70,015.205	72,384.845	74,853.220	77,265.175	79,767.805		
Nurse III	2015	Hourly	34.168	35.321	36.523	37.697	38.787	39.975	41.201	42.025
		Monthly	5,737.377	5,930.985	6,132.820	6,329.955	6,512.984	6,712.469	6,918.335	7,056.698
		Annual	68,848.520	71,171.815	73,593.845	75,959.455	78,155.805	80,549.625	83,020.015	84,680.375
Nurse III (20 Year Scale)	2015	Hourly	34.851	36.027	37.254	38.451	39.563	40.775	42.025	
		Monthly	5,852.064	6,049.534	6,255.568	6,456.564	6,643.287	6,846.802	7,056.698	
		Annual	70,224.765	72,594.405	75,066.810	77,478.765	79,719.445	82,161.625	84,680.375	
Nurse IV	2015	Hourly	35.340	36.649	37.959	39.387	41.024	42.612	44.345	46.150
		Monthly	5,934.175	6,153.978	6,373.949	6,613.734	6,888.613	7,155.265	7,446.265	7,749.354
		Annual	71,210.100	73,847.735	76,487.385	79,364.805	82,663.360	85,863.180	89,355.175	92,992.250
Nurse IV (20 Year Scale)	2015	Hourly	36.047	37.382	38.718	40.175	41.844	43.464	45.232	47.072
		Monthly	6,052.892	6,277.061	6,501.398	6,746.052	7,026.305	7,298.330	7,595.207	7,904.173
		Annual	72,634.705	75,324.730	78,016.770	80,952.625	84,315.660	87,579.960	91,142.480	94,850.080
Clinical Nurse Specialist	2015	Hourly	42.515	45.635	47.511	49.385	51.408			52.437
		Monthly	7,138.977	7,662.877	7,977.889	8,292.565	8,632.260			8,805.046
		Annual	85,667.725	91,954.525	95,734.665	99,510.775	103,587.120			105,660.555
Clinical Nurse Specialist (20 Year Scale)	2015	Hourly	43.365	46.548	48.461	50.373	52.437			
		Monthly	7,281.706	7,816.185	8,137.410	8,458.466	8,805.046			
		Annual	87,380.475	93,794.220	97,648.915	101,501.595	105,660.555			
Nurse Practitioner	2015	Hourly	42.515	45.635	47.511	49.385	51.408			52.437
		Monthly	7,138.977	7,662.877	7,977.889	8,292.565	8,632.260			8,805.046
		Annual	85,667.725	91,954.525	95,734.665	99,510.775	103,587.120			105,660.555
Nurse Practitioner (20 Year Scale)	2015	Hourly	43.365	46.548	48.461	50.373	52.437			
		Monthly	7,281.706	7,816.185	8,137.410	8,458.466	8,805.046			
		Annual	87,380.475	93,794.220	97,648.915	101,501.595	105,660.555			

Weekend Worker Rates	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year ¹	
Weekend Worker - Licensed Practical Nurse	2015	Hourly	28.977	29.925	30.861	31.999	33.042	34.206	35.425	36.133	
		Monthly	4,865.721	5,024.906	5,182.076	5,373.165	5,548.303	5,743.758	5,948.448	6,067.333	
		Annual	58,388.655	60,298.875	62,184.915	64,477.985	66,579.630	68,925.090	71,381.375	72,807.995	
Weekend Worker - ORT I	2015	Hourly	28.977	29.925	30.861	31.999	33.042	34.206	35.425	36.133	
		Monthly	4,865.721	5,024.906	5,182.076	5,373.165	5,548.303	5,743.758	5,948.448	6,067.333	
		Annual	58,388.655	60,298.875	62,184.915	64,477.985	66,579.630	68,925.090	71,381.375	72,807.995	
Weekend Worker - ORT II	2015	Hourly	30.861	31.999	33.042	34.216	35.301	36.402	37.525	38.275	
		Monthly	5,182.076	5,373.165	5,548.303	5,745.437	5,927.626	6,112.503	6,301.073	6,427.010	
		Annual	62,184.915	64,477.985	66,579.630	68,945.240	71,131.515	73,350.030	75,612.875	77,124.125	
Weekend Worker - Nurse II	2015	Hourly	37.855	39.176	40.501	41.882	43.232	44.633		45.526	
		Monthly	6,356.485	6,578.303	6,800.793	7,032.686	7,259.373	7,494.625		7,644.574	
		Annual	76,277.825	78,939.640	81,609.515	84,392.230	87,112.480	89,935.495		91,734.890	
Weekend Worker - Nurse II (20 Year Scale)	2015	Hourly	38.612	39.959	41.311	42.720	44.097	45.526			
		Monthly	6,483.598	6,709.782	6,936.805	7,173.400	7,404.621	7,644.574			
		Annual	77,803.180	80,517.385	83,241.665	86,080.800	88,855.455	91,734.890			
Weekend Worker - Nurse III	2015	Hourly	39.293	40.619	42.002	43.352	44.605	45.971	47.381	48.329	
		Monthly	6,597.950	6,820.607	7,052.836	7,279.523	7,489.923	7,719.297	7,956.060	8,115.245	
		Annual	79,175.395	81,847.285	84,634.030	87,354.280	89,879.075	92,631.565	95,472.715	97,382.935	
Weekend Worker - Nurse III (20 Year Scale)	2015	Hourly	40.079	41.431	42.842	44.219	45.497	46.891	48.329		
		Monthly	6,729.932	6,956.955	7,193.886	7,425.107	7,639.705	7,873.780	8,115.245		
		Annual	80,759.185	83,483.465	86,326.630	89,101.285	91,676.455	94,485.365	97,382.935		
Weekend Worker - Nurse IV	2015	Hourly	40.641	42.146	43.653	45.295	47.177	49.003	50.996	53.072	54.133
		Monthly	6,824.301	7,077.016	7,330.066	7,605.785	7,921.805	8,228.420	8,563.078	8,911.673	9,089.833
		Annual	81,891.615	84,924.190	87,960.795	91,269.425	95,061.655	98,741.045	102,756.940	106,940.080	109,077.995
Weekend Worker - Nurse IV (20 Year Scale)	2015	Hourly	41.454	42.989	44.526	46.201	48.121	49.983	52.016	54.133	
		Monthly	6,960.818	7,218.570	7,476.658	7,757.918	8,080.318	8,392.979	8,734.353	9,089.833	
		Annual	83,529.810	86,622.835	89,719.890	93,095.015	96,963.815	100,715.745	104,812.240	109,077.995	

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

**MNU Local 10 & WRHA Health Sciences Centre Site
APPENDIX "A" - SALARIES**

A2. Effective April 1, 2014

- Monthly salaries include a 2% general increase.

- Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year ¹
Licensed Practical Nurse	2015	Hourly	25.702	26.543	27.373	28.382	29.307	30.340	31.420	32.048
		Monthly	4,315.794	4,457.012	4,596.383	4,765.811	4,921.134	5,094.592	5,275.942	5,381.393
		Annual	51,789.530	53,484.145	55,156.595	57,189.730	59,053.605	61,135.100	63,311.300	64,576.720
ORT I	2015	Hourly	25.702	26.543	27.373	28.382	29.307	30.340	31.420	32.048
		Monthly	4,315.794	4,457.012	4,596.383	4,765.811	4,921.134	5,094.592	5,275.942	5,381.393
		Annual	51,789.530	53,484.145	55,156.595	57,189.730	59,053.605	61,135.100	63,311.300	64,576.720
ORT II	2015	Hourly	27.373	28.382	29.307	30.348	31.310	32.287	33.283	33.949
		Monthly	4,596.383	4,765.811	4,921.134	5,095.935	5,257.471	5,421.525	5,588.770	5,700.603
		Annual	55,156.595	57,189.730	59,053.605	61,151.220	63,089.650	65,058.305	67,065.245	68,407.235
Nurse II	2015	Hourly	33.575	34.747	35.923	37.148	38.345	39.587		40.379
		Monthly	5,637.802	5,834.600	6,032.070	6,237.768	6,438.765	6,647.317		6,780.307
		Annual	67,653.625	70,015.205	72,384.845	74,853.220	77,265.175	79,767.805		81,363.685
Nurse II (20 Year Scale)	2015	Hourly	34.247	35.442	36.641	37.891	39.112	40.379		
		Monthly	5,750.642	5,951.303	6,152.635	6,362.530	6,567.557	6,780.307		
		Annual	69,007.705	71,415.630	73,831.615	76,350.365	78,810.680	81,363.685		
Nurse III	2015	Hourly	34.851	36.027	37.254	38.451	39.563	40.775	42.025	42.866
		Monthly	5,852.064	6,049.534	6,255.568	6,456.564	6,643.287	6,846.802	7,056.698	7,197.916
		Annual	70,224.765	72,594.405	75,066.810	77,478.765	79,719.445	82,161.625	84,680.375	86,374.990
Nurse III (20 Year Scale)	2015	Hourly	35.548	36.747	37.999	39.220	40.354	41.590	42.866	
		Monthly	5,969.102	6,170.434	6,380.665	6,585.692	6,776.109	6,983.654	7,197.916	
		Annual	71,629.220	74,045.205	76,567.985	79,028.300	81,313.310	83,803.850	86,374.990	
Nurse IV	2015	Hourly	36.047	37.382	38.718	40.175	41.844	43.464	45.232	47.072
		Monthly	6,052.892	6,277.061	6,501.398	6,746.052	7,026.305	7,298.330	7,595.207	7,904.173
		Annual	72,634.705	75,324.730	78,016.770	80,952.625	84,315.660	87,579.960	91,142.480	94,850.080
Nurse IV (20 Year Scale)	2015	Hourly	36.768	38.129	39.492	40.978	42.681	44.333	46.136	48.014
		Monthly	6,173.960	6,402.495	6,631.365	6,880.889	7,166.851	7,444.250	7,747.003	8,062.351
		Annual	74,087.520	76,829.935	79,576.380	82,570.670	86,002.215	89,330.995	92,964.040	96,748.210
Clinical Nurse Specialist	2015	Hourly	43.365	46.548	48.461	50.373	52.437			53.485
		Monthly	7,281.706	7,816.185	8,137.410	8,458.466	8,805.046			8,981.023
		Annual	87,380.475	93,794.220	97,648.915	101,501.595	105,660.555			107,772.275
Clinical Nurse Specialist (20 Year Scale)	2015	Hourly	44.233	47.478	49.431	51.381	53.485			
		Monthly	7,427.458	7,972.348	8,300.289	8,627.726	8,981.023			
		Annual	89,129.495	95,668.170	99,603.465	103,532.715	107,772.275			
Nurse Practitioner	2015	Hourly	43.365	46.548	48.461	50.373	52.437			53.485
		Monthly	7,281.706	7,816.185	8,137.410	8,458.466	8,805.046			8,981.023
		Annual	87,380.475	93,794.220	97,648.915	101,501.595	105,660.555			107,772.275
Nurse Practitioner (20 Year Scale)	2015	Hourly	44.233	47.478	49.431	51.381	53.485			
		Monthly	7,427.458	7,972.348	8,300.289	8,627.726	8,981.023			
		Annual	89,129.495	95,668.170	99,603.465	103,532.715	107,772.275			

Weekend Worker Rates	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year ¹	
Weekend Worker - Licensed Practical Nurse	2015	Hourly	29.557	30.524	31.478	32.639	33.703	34.891	36.133	36.856	
		Monthly	4,963.113	5,125.488	5,285.681	5,480.632	5,659.295	5,858.780	6,067.333	6,188.737	
		Annual	59,557.355	61,505.860	63,428.170	65,767.585	67,911.545	70,305.365	72,807.995	74,264.840	
Weekend Worker - ORT I	2015	Hourly	29.557	30.524	31.478	32.639	33.703	34.891	36.133	36.856	
		Monthly	4,963.113	5,125.488	5,285.681	5,480.632	5,659.295	5,858.780	6,067.333	6,188.737	
		Annual	59,557.355	61,505.860	63,428.170	65,767.585	67,911.545	70,305.365	72,807.995	74,264.840	
Weekend Worker - ORT II	2015	Hourly	31.478	32.639	33.703	34.900	36.007	37.130	38.275	39.041	
		Monthly	5,285.681	5,480.632	5,659.295	5,860.292	6,046.175	6,234.746	6,427.010	6,555.635	
		Annual	63,428.170	65,767.585	67,911.545	70,323.500	72,554.105	74,816.950	77,124.125	78,667.615	
Weekend Worker - Nurse II	2015	Hourly	38.612	39.959	41.311	42.720	44.097	45.526		46.436	
		Monthly	6,483.598	6,709.782	6,936.805	7,173.400	7,404.621	7,644.574		7,797.378	
		Annual	77,803.180	80,517.385	83,241.665	86,080.800	88,855.455	91,734.890		93,568.540	
Weekend Worker - Nurse II (20 Year Scale)	2015	Hourly	39.384	40.759	42.137	43.574	44.979	46.436			
		Monthly	6,613.230	6,844.115	7,075.505	7,316.801	7,552.724	7,797.378			
		Annual	79,358.760	82,129.385	84,906.055	87,801.610	90,632.685	93,568.540			
Weekend Worker - Nurse III	2015	Hourly	40.079	41.431	42.842	44.219	45.497	46.891	48.329	49.295	
		Monthly	6,729.932	6,956.955	7,193.886	7,425.107	7,639.705	7,873.780	8,115.245	8,277.452	
		Annual	80,759.185	83,483.465	86,326.630	89,101.285	91,676.455	94,485.365	97,382.935	99,329.425	
Weekend Worker - Nurse III (20 Year Scale)	2015	Hourly	40.881	42.260	43.698	45.103	46.407	47.829	49.295		
		Monthly	6,864.601	7,096.158	7,337.623	7,573.545	7,792.509	8,031.286	8,277.452		
		Annual	82,375.215	85,153.900	88,051.470	90,882.545	93,510.105	96,375.435	99,329.425		
Weekend Worker - Nurse IV	2015	Hourly	41.454	42.989	44.526	46.201	48.121	49.983	52.016	54.133	55.216
		Monthly	6,960.818	7,218.570	7,476.658	7,757.918	8,080.318	8,392.979	8,734.353	9,089.833	9,271.687
		Annual	83,529.810	86,622.835	89,719.890	93,095.015	96,963.815	100,715.745	104,812.240	109,077.995	111,260.240
Weekend Worker - Nurse IV (20 Year Scale)	2015	Hourly	42.283	43.849	45.416	47.125	49.083	50.983	53.057	55.216	
		Monthly	7,100.020	7,362.978	7,626.103	7,913.073	8,241.854	8,560.895	8,909.155	9,271.687	
		Annual	85,200.245	88,355.735	91,513.240	94,956.875	98,902.245	102,730.745	106,909.855	111,260.240	

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

**MNU Local 10 & WRHA Health Sciences Centre Site
APPENDIX "A" - SALARIES**

A3. Effective October 1, 2014

- Monthly salaries include a 1.1% market adjustment.

- Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year ¹	
Licensed Practical Nurse	2015	Hourly	25.984	26.835	27.674	28.694	29.629	30.673	31.766	32.401	
		Monthly	4,363.147	4,506.044	4,646.926	4,818.201	4,975.203	5,150.508	5,334.041	5,440.668	
		Annual	52,357.760	54,072.525	55,763.110	57,818.410	59,702.435	61,806.095	64,008.490	65,288.015	
ORT I	2015	Hourly	25.984	26.835	27.674	28.694	29.629	30.673	31.766	32.401	
		Monthly	4,363.147	4,506.044	4,646.926	4,818.201	4,975.203	5,150.508	5,334.041	5,440.668	
		Annual	52,357.760	54,072.525	55,763.110	57,818.410	59,702.435	61,806.095	64,008.490	65,288.015	
ORT II	2015	Hourly	27.674	28.694	29.629	30.682	31.655	32.642	33.649	34.322	
		Monthly	4,646.926	4,818.201	4,975.203	5,152.019	5,315.402	5,481.136	5,650.228	5,763.236	
		Annual	55,763.110	57,818.410	59,702.435	61,824.230	63,784.825	65,773.630	67,802.735	69,158.830	
Nurse II	2015	Hourly	33.945	35.129	36.318	37.556	38.767	40.023		40.823	
		Monthly	5,699.931	5,898.745	6,098.398	6,306.278	6,509.625	6,720.529		6,854.862	
		Annual	68,399.175	70,784.935	73,180.770	75,675.340	78,115.505	80,646.345		82,258.345	
Nurse II (20 Year Scale)	2015	Hourly	34.624	35.832	37.044	38.307	39.542	40.823			
		Monthly	5,813.947	6,016.790	6,220.305	6,432.384	6,639.761	6,854.862			
		Annual	69,767.360	72,201.480	74,643.660	77,188.605	79,677.130	82,258.345			
Nurse III	2015	Hourly	35.235	36.423	37.663	38.874	39.998	41.223	42.487	43.337	
		Monthly	5,916.544	6,116.029	6,324.245	6,527.593	6,716.331	6,922.029	7,134.275	7,277.005	
		Annual	70,998.525	73,392.345	75,890.945	78,331.110	80,595.970	83,064.345	85,611.305	87,324.055	
Nurse III (20 Year Scale)	2015	Hourly	35.940	37.152	38.417	39.651	40.798	42.048	43.337		
		Monthly	6,034.925	6,238.440	6,450.855	6,658.064	6,850.664	7,060.560	7,277.005		
		Annual	72,419.100	74,861.280	77,410.255	79,896.765	82,207.970	84,726.720	87,324.055		
Nurse IV	2015	Hourly	36.444	37.793	39.144	40.617	42.304	43.942	45.729	47.590	48.542
		Monthly	6,119.555	6,346.075	6,572.930	6,820.271	7,103.547	7,378.594	7,678.661	7,991.154	8,151.011
		Annual	73,434.660	76,152.895	78,875.160	81,843.255	85,242.560	88,543.130	92,143.935	95,893.850	97,812.130
Nurse IV (20 Year Scale)	2015	Hourly	37.172	38.549	39.927	41.429	43.150	44.821	46.644	48.542	
		Monthly	6,241.798	6,473.020	6,704.409	6,956.620	7,245.604	7,526.193	7,832.305	8,151.011	
		Annual	74,901.580	77,676.235	80,452.905	83,479.435	86,947.250	90,314.315	93,987.660	97,812.130	
Clinical Nurse Specialist	2015	Hourly	43.842	47.060	48.994	50.927	53.013				54.074
		Monthly	7,361.803	7,902.158	8,226.909	8,551.492	8,901.766				9,079.926
		Annual	88,341.630	94,825.900	98,722.910	102,617.905	106,821.195				108,959.110
Clinical Nurse Specialist (20 Year Scale)	2015	Hourly	44.719	48.001	49.974	51.946	54.074				
		Monthly	7,509.065	8,060.168	8,391.468	8,722.599	9,079.926				
		Annual	90,108.785	96,722.015	100,697.610	104,671.190	108,959.110				
Nurse Practitioner	2015	Hourly	43.842	47.060	48.994	50.927	53.013				54.074
		Monthly	7,361.803	7,902.158	8,226.909	8,551.492	8,901.766				9,079.926
		Annual	88,341.630	94,825.900	98,722.910	102,617.905	106,821.195				108,959.110
Nurse Practitioner (20 Year Scale)	2015	Hourly	44.719	48.001	49.974	51.946	54.074				
		Monthly	7,509.065	8,060.168	8,391.468	8,722.599	9,079.926				
		Annual	90,108.785	96,722.015	100,697.610	104,671.190	108,959.110				

Weekend Worker Rates	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year ¹	
Weekend Worker - Licensed Practical Nurse	2015	Hourly	29.882	30.860	31.825	32.998	34.073	35.274	36.531	37.261	
		Monthly	5,017.686	5,181.908	5,343.948	5,540.914	5,721.425	5,923.093	6,134.164	6,256.743	
		Annual	60,212.230	62,182.900	64,127.375	66,490.970	68,657.095	71,077.110	73,609.965	75,080.915	
Weekend Worker - ORT I	2015	Hourly	29.882	30.860	31.825	32.998	34.073	35.274	36.531	37.261	
		Monthly	5,017.686	5,181.908	5,343.948	5,540.914	5,721.425	5,923.093	6,134.164	6,256.743	
		Annual	60,212.230	62,182.900	64,127.375	66,490.970	68,657.095	71,077.110	73,609.965	75,080.915	
Weekend Worker - ORT II	2015	Hourly	31.825	32.998	34.073	35.284	36.403	37.538	38.696	39.470	
		Monthly	5,343.948	5,540.914	5,721.425	5,924.772	6,112.670	6,303.256	6,497.703	6,627.671	
		Annual	64,127.375	66,490.970	68,657.095	71,097.260	73,352.045	75,639.070	77,972.440	79,532.050	
Weekend Worker - Nurse II	2015	Hourly	39.036	40.399	41.766	43.190	44.582	46.027		46.947	
		Monthly	6,554.795	6,783.665	7,013.208	7,252.321	7,486.061	7,728.700		7,883.184	
		Annual	78,657.540	81,403.985	84,158.490	87,027.850	89,832.730	92,744.405		94,598.205	
Weekend Worker - Nurse II (20 Year Scale)	2015	Hourly	39.817	41.207	42.601	44.053	45.473	46.947			
		Monthly	6,685.938	6,919.342	7,153.418	7,397.233	7,635.675	7,883.184			
		Annual	80,231.255	83,032.105	85,841.015	88,766.795	91,628.095	94,598.205			
Weekend Worker - Nurse III	2015	Hourly	40.520	41.887	43.313	44.705	45.997	47.407	48.860	49.838	
		Monthly	6,803.983	7,033.525	7,272.975	7,506.715	7,723.663	7,960.425	8,204.408	8,368.631	
		Annual	81,647.800	84,402.305	87,275.695	90,080.575	92,683.955	95,525.105	98,452.900	100,423.570	
Weekend Worker - Nurse III (20 Year Scale)	2015	Hourly	41.330	42.724	44.179	45.599	46.917	48.355	49.838		
		Monthly	6,939.996	7,174.072	7,418.390	7,656.832	7,878.146	8,119.610	8,368.631		
		Annual	83,279.950	86,088.860	89,020.685	91,881.985	94,537.755	97,435.325	100,423.570		
Weekend Worker - Nurse IV	2015	Hourly	41.910	43.462	45.015	46.709	48.650	50.533	52.589	54.729	55.823
		Monthly	7,037.388	7,297.994	7,558.769	7,843.220	8,169.146	8,485.333	8,830.570	9,189.911	9,373.612
		Annual	84,448.650	87,575.930	90,705.225	94,118.635	98,029.750	101,823.995	105,966.835	110,278.935	112,483.345
Weekend Worker - Nurse IV (20 Year Scale)	2015	Hourly	42.748	44.331	45.916	47.644	49.623	51.544	53.640	55.823	
		Monthly	7,178.102	7,443.914	7,710.062	8,000.222	8,332.529	8,655.097	9,007.050	9,373.612	
		Annual	86,137.220	89,326.965	92,520.740	96,002.660	99,990.345	103,861.160	108,084.600	112,483.345	

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

**MNU Local 10 & WRHA Health Sciences Centre Site
APPENDIX "A" - SALARIES**

A4. Effective April 1, 2015

- Monthly salaries include a 2% general increase.

- Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year ¹	
Licensed Practical Nurse	2015	Hourly	26.504	27.371	28.227	29.268	30.222	31.287	32.401	33.049	
		Monthly	4,450.463	4,596.047	4,739.784	4,914.585	5,074.778	5,253.609	5,440.668	5,549.478	
		Annual	53,405.560	55,152.565	56,877.405	58,975.020	60,897.330	63,043.305	65,288.015	66,593.735	
ORT I	2015	Hourly	26.504	27.371	28.227	29.268	30.222	31.287	32.401	33.049	
		Monthly	4,450.463	4,596.047	4,739.784	4,914.585	5,074.778	5,253.609	5,440.668	5,549.478	
		Annual	53,405.560	55,152.565	56,877.405	58,975.020	60,897.330	63,043.305	65,288.015	66,593.735	
ORT II	2015	Hourly	28.227	29.268	30.222	31.296	32.288	33.295	34.322	35.008	
		Monthly	4,739.784	4,914.585	5,074.778	5,255.120	5,421.693	5,590.785	5,763.236	5,878.427	
		Annual	56,877.405	58,975.020	60,897.330	63,061.440	65,060.320	67,089.425	69,158.830	70,541.120	
Nurse II	2015	Hourly	34.624	35.832	37.044	38.307	39.542	40.823		41.640	
		Monthly	5,813.947	6,016.790	6,220.305	6,432.384	6,639.761	6,854.862		6,992.050	
		Annual	69,767.360	72,201.480	74,643.660	77,188.605	79,677.130	82,258.345		83,904.600	
Nurse II (20 Year Scale)	2015	Hourly	35.316	36.549	37.785	39.073	40.333	41.640			
		Monthly	5,930.145	6,137.186	6,344.731	6,561.008	6,772.583	6,992.050			
		Annual	71,161.740	73,646.235	76,136.775	78,732.095	81,270.995	83,904.600			
Nurse III	2015	Hourly	35.940	37.152	38.417	39.651	40.798	42.048	43.337	44.204	
		Monthly	6,034.925	6,238.440	6,450.855	6,658.064	6,850.664	7,060.560	7,277.005	7,422.588	
		Annual	72,419.100	74,861.280	77,410.255	79,896.765	82,207.970	84,726.720	87,324.055	89,071.060	
Nurse III (20 Year Scale)	2015	Hourly	36.658	37.895	39.185	40.445	41.614	42.889	44.204		
		Monthly	6,155.489	6,363.202	6,579.815	6,791.390	6,987.684	7,201.778	7,422.588		
		Annual	73,865.870	76,358.425	78,957.775	81,496.675	83,852.210	86,421.335	89,071.060		
Nurse IV	2015	Hourly	37.172	38.549	39.927	41.429	43.150	44.821	46.644	48.542	49.513
		Monthly	6,241.798	6,473.020	6,704.409	6,956.620	7,245.604	7,526.193	7,832.305	8,151.011	8,314.058
		Annual	74,901.580	77,676.235	80,452.905	83,479.435	86,947.250	90,314.315	93,987.660	97,812.130	99,768.695
Nurse IV (20 Year Scale)	2015	Hourly	37.916	39.320	40.725	42.258	44.013	45.717	47.577	49.513	
		Monthly	6,366.728	6,602.483	6,838.406	7,095.823	7,390.516	7,676.646	7,988.971	8,314.058	
		Annual	76,400.740	79,229.800	82,060.875	85,149.870	88,686.195	92,119.755	95,867.655	99,768.695	
Clinical Nurse Specialist	2015	Hourly	44.719	48.001	49.974	51.946	54.074			55.155	
		Monthly	7,509.065	8,060.168	8,391.468	8,722.599	9,079.926			9,261.444	
		Annual	90,108.785	96,722.015	100,697.610	104,671.190	108,959.110			111,137.325	
Clinical Nurse Specialist (20 Year Scale)	2015	Hourly	45.614	48.961	50.974	52.985	55.155				
		Monthly	7,659.351	8,221.368	8,559.384	8,897.065	9,261.444				
		Annual	91,912.210	98,656.415	102,712.610	106,764.775	111,137.325				
Nurse Practitioner	2015	Hourly	44.719	48.001	49.974	51.946	54.074			55.155	
		Monthly	7,509.065	8,060.168	8,391.468	8,722.599	9,079.926			9,261.444	
		Annual	90,108.785	96,722.015	100,697.610	104,671.190	108,959.110			111,137.325	
Nurse Practitioner (20 Year Scale)	2015	Hourly	45.614	48.961	50.974	52.985	55.155				
		Monthly	7,659.351	8,221.368	8,559.384	8,897.065	9,261.444				
		Annual	91,912.210	98,656.415	102,712.610	106,764.775	111,137.325				

Weekend Worker Rates	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year ¹
Weekend Worker - Licensed Practical Nurse	2015	Hourly	30.480	31.477	32.461	33.658	34.755	35.980	37.261	38.006
		Monthly	5,118.100	5,285.513	5,450.743	5,651.739	5,835.944	6,041.642	6,256.743	6,381.841
		Annual	61,417.200	63,426.155	65,408.915	67,820.870	70,031.325	72,499.700	75,080.915	76,582.090
Weekend Worker - ORT I	2015	Hourly	30.480	31.477	32.461	33.658	34.755	35.980	37.261	38.006
		Monthly	5,118.100	5,285.513	5,450.743	5,651.739	5,835.944	6,041.642	6,256.743	6,381.841
		Annual	61,417.200	63,426.155	65,408.915	67,820.870	70,031.325	72,499.700	75,080.915	76,582.090
Weekend Worker - ORT II	2015	Hourly	32.461	33.658	34.755	35.990	37.131	38.289	39.470	40.260
		Monthly	5,450.743	5,651.739	5,835.944	6,043.321	6,234.914	6,429.361	6,627.671	6,760.325
		Annual	65,408.915	67,820.870	70,031.325	72,519.850	74,818.965	77,152.335	79,532.050	81,123.900
Weekend Worker - Nurse II	2015	Hourly	39.817	41.207	42.601	44.053	45.473	46.947		47.886
		Monthly	6,685.938	6,919.342	7,153.418	7,397.233	7,635.675	7,883.184		8,040.858
		Annual	80,231.255	83,032.105	85,841.015	88,766.795	91,628.095	94,598.205		96,490.290
Weekend Worker - Nurse II (20 Year Scale)	2015	Hourly	40.614	42.031	43.453	44.935	46.383	47.886		
		Monthly	6,819.768	7,057.705	7,296.483	7,545.335	7,788.479	8,040.858		
		Annual	81,837.210	84,692.465	87,557.795	90,544.025	93,461.745	96,490.290		
Weekend Worker - Nurse III	2015	Hourly	41.330	42.724	44.179	45.599	46.917	48.355	49.838	50.834
		Monthly	6,939.996	7,174.072	7,418.390	7,656.832	7,878.146	8,119.610	8,368.631	8,535.876
		Annual	83,279.950	86,088.860	89,020.685	91,881.985	94,537.755	97,435.325	100,423.570	102,430.510
Weekend Worker - Nurse III (20 Year Scale)	2015	Hourly	42.157	43.579	45.063	46.511	47.856	49.322	50.834	
		Monthly	7,078.863	7,317.640	7,566.829	7,809.972	8,035.820	8,281.986	8,535.876	
		Annual	84,946.355	87,811.685	90,801.945	93,719.665	96,429.840	99,383.830	102,430.510	
Weekend Worker - Nurse IV	2015	Hourly	42.748	44.331	45.916	47.644	49.623	51.544	53.640	55.823
		Monthly	7,178.102	7,443.914	7,710.062	8,000.222	8,332.529	8,655.097	9,007.050	9,373.612
		Annual	86,137.220	89,326.965	92,520.740	96,002.660	99,990.345	103,861.160	108,084.600	112,483.345
Weekend Worker - Nurse IV (20 Year Scale)	2015	Hourly	43.603	45.218	46.834	48.596	50.615	52.575	54.713	56.940
		Monthly	7,321.670	7,592.856	7,864.209	8,160.078	8,499.102	8,828.219	9,187.225	9,561.175
		Annual	87,860.045	91,114.270	94,370.510	97,920.940	101,989.225	105,938.625	110,246.695	114,734.100

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

**MNU Local 10 & WRHA Health Sciences Centre Site
APPENDIX "A" - SALARIES**

A5. Effective April 1, 2016

- Monthly salaries include a 2% general increase.

- Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year ¹
Licensed Practical Nurse	2015	Hourly	27.034	27.919	28.792	29.853	30.826	31.913	33.049	33.710
		Monthly	4,539.459	4,688.065	4,834.657	5,012.816	5,176.199	5,358.725	5,549.478	5,660.471
		Annual	54,473.510	56,256.785	58,015.880	60,153.795	62,114.390	64,304.695	66,593.735	67,925.650
ORT I	2015	Hourly	27.034	27.919	28.792	29.853	30.826	31.913	33.049	33.710
		Monthly	4,539.459	4,688.065	4,834.657	5,012.816	5,176.199	5,358.725	5,549.478	5,660.471
		Annual	54,473.510	56,256.785	58,015.880	60,153.795	62,114.390	64,304.695	66,593.735	67,925.650
ORT II	2015	Hourly	28.792	29.853	30.826	31.922	32.934	33.960	35.008	35.709
		Monthly	4,834.657	5,012.816	5,176.199	5,360.236	5,530.168	5,702.450	5,878.427	5,996.136
		Annual	58,015.880	60,153.795	62,114.390	64,322.830	66,362.010	68,429.400	70,541.120	71,953.635
Nurse II	2015	Hourly	35.316	36.549	37.785	39.073	40.333	41.640		42.472
		Monthly	5,930.145	6,137.186	6,344.731	6,561.008	6,772.583	6,992.050		7,131.757
		Annual	71,161.740	73,646.235	76,136.775	78,732.095	81,270.995	83,904.600		85,581.080
Nurse II (20 Year Scale)	2015	Hourly	36.022	37.280	38.541	39.855	41.140	42.472		
		Monthly	6,048.694	6,259.933	6,471.676	6,692.319	6,908.092	7,131.757		
		Annual	72,584.330	75,119.200	77,660.115	80,307.825	82,897.100	85,581.080		
Nurse III	2015	Hourly	36.658	37.895	39.185	40.445	41.614	42.889	44.204	45.088
		Monthly	6,155.489	6,363.202	6,579.815	6,791.390	6,987.684	7,201.778	7,422.588	7,571.027
		Annual	73,865.870	76,358.425	78,957.775	81,496.675	83,852.210	86,421.335	89,071.060	90,852.320
Nurse III (20 Year Scale)	2015	Hourly	37.391	38.653	39.969	41.253	42.446	43.746	45.088	
		Monthly	6,278.572	6,490.483	6,711.461	6,927.066	7,127.391	7,345.683	7,571.027	
		Annual	75,342.865	77,885.795	80,537.535	83,124.795	85,528.690	88,148.190	90,852.320	
Nurse IV	2015	Hourly	37.916	39.320	40.725	42.258	44.013	45.717	47.577	49.513
		Monthly	6,366.728	6,602.483	6,838.406	7,095.823	7,390.516	7,676.646	7,988.971	8,314.058
		Annual	76,400.740	79,229.800	82,060.875	85,149.870	88,686.195	92,119.755	95,867.655	99,768.695
Nurse IV (20 Year Scale)	2015	Hourly	38.674	40.106	41.540	43.103	44.894	46.631	48.528	50.503
		Monthly	6,494.009	6,734.466	6,975.258	7,237.712	7,538.451	7,830.122	8,148.660	8,480.295
		Annual	77,928.110	80,813.590	83,703.100	86,852.545	90,461.410	93,961.465	97,783.920	101,763.545
Clinical Nurse Specialist	2015	Hourly	45.614	48.961	50.974	52.985	55.155			56.258
		Monthly	7,659.351	8,221.368	8,559.384	8,897.065	9,261.444			9,446.656
		Annual	91,912.210	98,656.415	102,712.610	106,764.775	111,137.325			113,359.870
Clinical Nurse Specialist (20 Year Scale)	2015	Hourly	46.526	49.940	51.993	54.044	56.258			
		Monthly	7,812.491	8,385.758	8,730.491	9,074.888	9,446.656			
		Annual	93,749.890	100,629.100	104,765.895	108,898.660	113,359.870			
Nurse Practitioner	2015	Hourly	45.614	48.961	50.974	52.985	55.155			56.258
		Monthly	7,659.351	8,221.368	8,559.384	8,897.065	9,261.444			9,446.656
		Annual	91,912.210	98,656.415	102,712.610	106,764.775	111,137.325			113,359.870
Nurse Practitioner (20 Year Scale)	2015	Hourly	46.526	49.940	51.993	54.044	56.258			
		Monthly	7,812.491	8,385.758	8,730.491	9,074.888	9,446.656			
		Annual	93,749.890	100,629.100	104,765.895	108,898.660	113,359.870			

Weekend Worker Rates	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year ¹
Weekend Worker - Licensed Practical Nurse	2015	Hourly	31.089	32.106	33.110	34.331	35.450	36.699	38.006	38.766
		Monthly	5,220.361	5,391.133	5,559.721	5,764.747	5,952.646	6,162.374	6,381.841	6,509.458
		Annual	62,644.335	64,693.590	66,716.650	69,176.965	71,431.750	73,948.485	76,582.090	78,113.490
Weekend Worker - ORT I	2015	Hourly	31.089	32.106	33.110	34.331	35.450	36.699	38.006	38.766
		Monthly	5,220.361	5,391.133	5,559.721	5,764.747	5,952.646	6,162.374	6,381.841	6,509.458
		Annual	62,644.335	64,693.590	66,716.650	69,176.965	71,431.750	73,948.485	76,582.090	78,113.490
Weekend Worker - ORT II	2015	Hourly	33.110	34.331	35.450	36.710	37.874	39.055	40.260	41.065
		Monthly	5,559.721	5,764.747	5,952.646	6,164.221	6,359.676	6,557.985	6,760.325	6,895.498
		Annual	66,716.650	69,176.965	71,431.750	73,970.650	76,316.110	78,695.825	81,123.900	82,745.975
Weekend Worker - Nurse II	2015	Hourly	40.614	42.031	43.453	44.935	46.383	47.886		48.844
		Monthly	6,819.768	7,057.705	7,296.483	7,545.335	7,788.479	8,040.858		8,201.722
		Annual	81,837.210	84,692.465	87,557.795	90,544.025	93,461.745	96,490.290		98,420.660
Weekend Worker - Nurse II (20 Year Scale)	2015	Hourly	41.426	42.872	44.322	45.833	47.311	48.844		
		Monthly	6,956.116	7,198.923	7,442.403	7,696.125	7,944.305	8,201.722		
		Annual	83,473.390	86,387.080	89,308.830	92,353.495	95,331.665	98,420.660		
Weekend Worker - Nurse III	2015	Hourly	42.157	43.579	45.063	46.511	47.856	49.322	50.834	51.851
		Monthly	7,078.863	7,317.640	7,566.829	7,809.972	8,035.820	8,281.986	8,535.876	8,706.647
		Annual	84,946.355	87,811.685	90,801.945	93,719.665	96,429.840	99,383.830	102,430.510	104,479.765
Weekend Worker - Nurse III (20 Year Scale)	2015	Hourly	43.000	44.451	45.964	47.441	48.813	50.308	51.851	
		Monthly	7,220.417	7,464.064	7,718.122	7,966.135	8,196.516	8,447.552	8,706.647	
		Annual	86,645.000	89,568.765	92,617.460	95,593.615	98,358.195	101,370.620	104,479.765	
Weekend Worker - Nurse IV	2015	Hourly	43.603	45.218	46.834	48.596	50.615	52.575	54.713	56.940
		Monthly	7,321.670	7,592.856	7,864.209	8,160.078	8,499.102	8,828.219	9,187.225	9,561.175
		Annual	87,860.045	91,114.270	94,370.510	97,920.940	101,989.225	105,938.625	110,246.695	114,734.100
Weekend Worker - Nurse IV (20 Year Scale)	2015	Hourly	44.475	46.122	47.771	49.568	51.628	53.626	55.807	58.079
		Monthly	7,468.094	7,744.653	8,021.547	8,323.293	8,669.202	9,004.699	9,370.925	9,752.432
		Annual	89,617.125	92,935.830	96,258.565	99,879.520	104,030.420	108,056.390	112,451.105	117,029.185

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

**MNU Local 10 & WRHA Health Sciences Centre Site
APPENDIX "A" - SALARIES**

A6. Effective October 1, 2016

- Monthly salaries include a 1% market adjustment.

- Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year ¹	
Licensed Practical Nurse	2015	Hourly	27.304	28.198	29.080	30.152	31.134	32.232	33.380	34.047	
		Monthly	4,584.797	4,734.914	4,883.017	5,063.023	5,227.918	5,412.290	5,605.058	5,717.059	
		Annual	55,017.560	56,818.970	58,596.200	60,756.280	62,735.010	64,947.480	67,260.700	68,604.705	
ORT I	2015	Hourly	27.304	28.198	29.080	30.152	31.134	32.232	33.380	34.047	
		Monthly	4,584.797	4,734.914	4,883.017	5,063.023	5,227.918	5,412.290	5,605.058	5,717.059	
		Annual	55,017.560	56,818.970	58,596.200	60,756.280	62,735.010	64,947.480	67,260.700	68,604.705	
ORT II	2015	Hourly	29.080	30.152	31.134	32.241	33.263	34.300	35.359	36.066	
		Monthly	4,883.017	5,063.023	5,227.918	5,413.801	5,585.412	5,759.542	5,937.365	6,056.083	
		Annual	58,596.200	60,756.280	62,735.010	64,965.615	67,024.945	69,114.500	71,248.385	72,672.990	
Nurse II	2015	Hourly	35.669	36.914	38.163	39.464	40.736	42.056		42.897	
		Monthly	5,989.420	6,198.476	6,408.204	6,626.663	6,840.253	7,061.903		7,203.121	
		Annual	71,873.035	74,381.710	76,898.445	79,519.960	82,083.040	84,742.840		86,437.455	
Nurse II (20 Year Scale)	2015	Hourly	36.383	37.652	38.926	40.254	41.551	42.897			
		Monthly	6,109.312	6,322.398	6,536.324	6,759.318	6,977.105	7,203.121			
		Annual	73,311.745	75,868.780	78,435.890	81,111.810	83,725.265	86,437.455			
Nurse III	2015	Hourly	37.025	38.274	39.577	40.849	42.030	43.317	44.646	45.539	
		Monthly	6,217.115	6,426.843	6,645.638	6,859.228	7,057.538	7,273.646	7,496.808	7,646.757	
		Annual	74,605.375	77,122.110	79,747.655	82,310.735	84,690.450	87,283.755	89,961.690	91,761.085	
Nurse III (20 Year Scale)	2015	Hourly	37.765	39.039	40.368	41.666	42.870	44.184	45.539		
		Monthly	6,341.373	6,555.299	6,778.460	6,996.416	7,198.588	7,419.230	7,646.757		
		Annual	76,096.475	78,663.585	81,341.520	83,956.990	86,383.050	89,030.760	91,761.085		
Nurse IV	2015	Hourly	38.295	39.713	41.133	42.680	44.454	46.174	48.052	50.008	51.008
		Monthly	6,430.369	6,668.475	6,906.916	7,166.683	7,464.568	7,753.384	8,068.732	8,397.177	8,565.093
		Annual	77,164.425	80,021.695	82,882.995	86,000.200	89,574.810	93,040.610	96,824.780	100,766.120	102,781.120
Nurse IV (20 Year Scale)	2015	Hourly	39.061	40.507	41.955	43.534	45.343	47.098	49.013	51.008	
		Monthly	6,558.993	6,801.800	7,044.944	7,310.084	7,613.845	7,908.539	8,230.100	8,565.093	
		Annual	78,707.915	81,621.605	84,539.325	87,721.010	91,366.145	94,902.470	98,761.195	102,781.120	
Clinical Nurse Specialist	2015	Hourly	46.070	49.450	51.484	53.515	55.707			56.821	
		Monthly	7,735.921	8,303.479	8,645.022	8,986.060	9,354.134			9,541.193	
		Annual	92,831.050	99,641.750	103,740.260	107,832.725	112,249.605			114,494.315	
Clinical Nurse Specialist (20 Year Scale)	2015	Hourly	46.991	50.439	52.513	54.585	56.821				
		Monthly	7,890.572	8,469.549	8,817.808	9,165.731	9,541.193				
		Annual	94,686.865	101,634.585	105,813.695	109,988.775	114,494.315				
Nurse Practitioner	2015	Hourly	46.070	49.450	51.484	53.515	55.707			56.821	
		Monthly	7,735.921	8,303.479	8,645.022	8,986.060	9,354.134			9,541.193	
		Annual	92,831.050	99,641.750	103,740.260	107,832.725	112,249.605			114,494.315	
Nurse Practitioner (20 Year Scale)	2015	Hourly	46.991	50.439	52.513	54.585	56.821				
		Monthly	7,890.572	8,469.549	8,817.808	9,165.731	9,541.193				
		Annual	94,686.865	101,634.585	105,813.695	109,988.775	114,494.315				

Weekend Worker Rates	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	20 Year ¹
Weekend Worker - Licensed Practical Nurse	2015	Hourly	31.400	32.428	33.442	34.674	35.805	37.066	38.386	39.154
		Monthly	5,272.583	5,445.202	5,615.469	5,822.343	6,012.256	6,223.999	6,445.649	6,574.609
		Annual	63,271.000	65,342.420	67,385.630	69,868.110	72,147.075	74,687.990	77,347.790	78,895.310
Weekend Worker - ORT I	2015	Hourly	31.400	32.428	33.442	34.674	35.805	37.066	38.386	39.154
		Monthly	5,272.583	5,445.202	5,615.469	5,822.343	6,012.256	6,223.999	6,445.649	6,574.609
		Annual	63,271.000	65,342.420	67,385.630	69,868.110	72,147.075	74,687.990	77,347.790	78,895.310
Weekend Worker - ORT II	2015	Hourly	33.442	34.674	35.805	37.077	38.252	39.445	40.662	41.476
		Monthly	5,615.469	5,822.343	6,012.256	6,225.846	6,423.148	6,623.473	6,827.828	6,964.512
		Annual	67,385.630	69,868.110	72,147.075	74,710.155	77,077.780	79,481.675	81,933.930	83,574.140
Weekend Worker - Nurse II	2015	Hourly	41.020	42.451	43.887	45.384	46.847	48.365		49.332
		Monthly	6,887.942	7,128.230	7,369.359	7,620.730	7,866.392	8,121.290		8,283.665
		Annual	82,655.300	85,538.765	88,432.305	91,448.760	94,396.705	97,455.475		99,403.980
Weekend Worker - Nurse II (20 Year Scale)	2015	Hourly	41.840	43.300	44.765	46.292	47.784	49.332		
		Monthly	7,025.633	7,270.792	7,516.790	7,773.198	8,023.730	8,283.665		
		Annual	84,307.600	87,249.500	90,201.475	93,278.380	96,284.760	99,403.980		
Weekend Worker - Nurse III	2015	Hourly	42.579	44.015	45.513	46.976	48.334	49.815	51.343	52.370
		Monthly	7,149.724	7,390.852	7,642.391	7,888.053	8,116.084	8,364.769	8,621.345	8,793.796
		Annual	85,796.685	88,690.225	91,708.695	94,656.640	97,393.010	100,377.225	103,456.145	105,525.550
Weekend Worker - Nurse III (20 Year Scale)	2015	Hourly	43.430	44.895	46.424	47.916	49.301	50.811	52.370	
		Monthly	7,292.621	7,538.619	7,795.363	8,045.895	8,278.460	8,532.014	8,793.796	
		Annual	87,511.450	90,463.425	93,544.360	96,550.740	99,341.515	102,384.165	105,525.550	
Weekend Worker - Nurse IV	2015	Hourly	44.039	45.670	47.302	49.082	51.122	53.100	55.260	57.509
		Monthly	7,394.882	7,668.754	7,942.794	8,241.686	8,584.236	8,916.375	9,279.075	9,656.720
		Annual	88,738.585	92,025.050	95,313.530	98,900.230	103,010.830	106,996.500	111,348.900	115,880.635
Weekend Worker - Nurse IV (20 Year Scale)	2015	Hourly	44.920	46.583	48.248	50.064	52.144	54.162	56.365	58.659
		Monthly	7,542.817	7,822.062	8,101.643	8,406.580	8,755.847	9,094.703	9,464.623	9,849.824
		Annual	90,513.800	93,864.745	97,219.720	100,878.960	105,070.160	109,136.430	113,575.475	118,197.885

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.