

Academic Allowance

Recent graduates/ALL GN's IMPORTANT INFORMATION

As entry to practice is BN in Manitoba, remember to check your pay advice to ensure you are receiving Academic Allowances as per Appendix 'B'

\$.596/hour for all paid hours:

For a Baccalaureate Degree in Nursing, or a Baccalaureate Degree in Psychiatric Nursing, or a Baccalaureate Degree in Science-Mental Health, or a University Certificate in Nursing, as described in (a) above, in addition to a Baccalaureate Degree in Arts or Science, or the equivalent in the opinion of the Employer.

Ensure you provide Employer/Human Resources Shared Services with document you used at CRNM to prove graduate status from University. As you have your degree, your wage should be reflective of this status. GN wage with Academic Allowance versus RN wage which will be applied once the results from your NCLEX exam is available. Submit this to the Employer for wage adjustment from GN with Academic Allowance to RN with Academic Allowance. The onus is on you as retro activity is not available if you have not complied with appropriate submissions.